

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

THE CITY OF DANVILLE-PARKS AND RECREATION

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Danville Parks and Recreation will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Danville-Parks and Recreation does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations by the U.S. Equal Employment Opportunity Commission.

Effective Communication: The City of Danville-Parks and Recreation will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in our programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people with speech, hearing, or vision impairments.

Modifications to Policies and Process: The City of Danville-Parks and Recreation will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communications, or a modification of policies or procedures to participate in our program, service, or activity, should contact Charlene Presley, Special Recreation Division Director at (434) 799-5216 or preslcj@danvilleva.gov as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the City of Danville-Parks and Recreation to take any action that would fundamentally alter the nature of its programs for services, or impose any undue financial or administrative burden.

Complaints that the City of Danville-Parks and Recreation program, service or activity is not accessible to persons with disabilities should be directed to ADA Coordinator Amanda Paez at (434)799-5100. For additional information regarding ADA for the City of Danville refer to <https://www.danvilleva.gov/ada>.

The City of Danville-Parks and Recreation will not place a surcharge on a particular individual with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.