



2021 Annual Report

Danville Police Department



I proudly share with you the 2021 Danville Police Department Annual Report. Since February 2018, we have made both *community engagement* and the *reduction of crime* a priority for our agency.

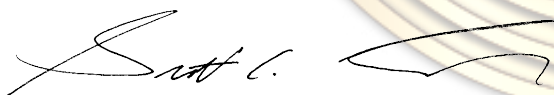
In 2019, we adopted stratified policing as a focusing framework for the department. Stratified policing is an organizational model for crime reduction that ensures that ALL members of the department – from the Chief to the officer on the street – play an active role in recognizing and responding to crime in our community by emphasizing the use of data and ensuring that we remain transparent and accountable to the community, each and every day.

Since then, we have experienced a significant reduction in our violent crime, property crime, and overall major crimes. Comparing the three years before we introduced this model to the three years post-introduction, we have reduced violent crime by over 50 percent, property crime by 23 percent, homicides by 51 percent, aggravated assaults/shootings by 48 percent, robberies by 67 percent, and burglaries by 48 percent. In addition to these impressive reductions in crime, our clearance rates – the cases that we clear, or solve – are, on average, over 30 percent higher than the national average. This is attributed not just to stratified policing, but also to a community working together with a common goal, which is making Danville a safer city.

In 2021, we also continued to promote our department's community engagement activities through our PEACE branding – *Police Engage in Active Community Engagement*. This includes programs such as Pass the Perspective, our annual Police Youth Academy, community walks, HEART walks, and in December of 2021, the opening of our new PEACE Center. This repurposed police precinct now serves our community as a neighborhood resource that allows us to work with our partners to effectively educate and engage our community's greatest resource – it's youth.

You can be proud of your police department. The women and men of the Danville Police Department consistently go above and beyond the call of duty. You can see this in our response to the highest priority calls for service, when we are on community/neighborhood walks, and when asked to problem-solve with community leaders.

We are honored to serve the citizens of Danville and look forward to their continued collaboration and support.



Scott C. Booth
Chief of Police

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About the Department

Danville

The City of Danville, located midway on Virginia's southern border with North Carolina, was founded in 1793 on the banks of the Dan River. The Danville Police Department had its beginnings on May 21, 1833, when a citizen patrol with compulsory service was established. By 1860, the citizen patrol had expanded to include two sworn police officers. Today the Police Department is a modern, accredited agency with a maximum capacity of 130 sworn police officers, two animal control officers, 21 professional staff members, and four school crossing guards. The fiscal year 2021 adopted budget was \$10,959,240.00.

Mission Statement

The Danville Police Department will provide quality service to the community through a process of continuous improvement. We will maintain a safe environment for all by protecting life, liberty, and property through partnership with citizens and businesses.

Motto

The Danville Police Department motto is "Deeds Not Words".

Department Patch



Department Community Engagement

Community Engagement within the Danville Police Department is one of our top priorities. Our community engagement staff is tasked with consistently designing new, innovative programs and events that bring our officers and the citizens we serve together.



About the Department

Overview

The Danville Police Department accomplishes its mission by actively engaging the community through the application of evidence-based policing practices. The department utilizes a neighborhood policing strategy dividing the city into two areas. These two areas are divided into four quarters. The department is organized into multiple divisions:

- The Operations Division is the section of the department responsible for the day-to-day and emergency tactical service of law enforcement response. The patrol bureau, investigations bureau, and special tactical teams perform these functions.
- The Services Division has the responsibility to support the other divisions and units of the department. It is comprised of support units including records, crime scene, crime prevention, school resource officers, animal control, parking enforcement, evidence room, school crossing guards, training, quartermaster, video technician, recruitment and retention and community engagement.
- The Professional Standards Division provides the policy and inspection criteria necessary to maintain a professional organization. This unit is primarily responsible for internal affairs investigations, use of force investigations, citizen complaints and accreditation.



Command Staff



Scott C. Booth
Chief of Police



Lt. Col. Ronald D. Hairston
Deputy Chief of Police



Major Christopher K. Wiles
Operations Division Commander



Major Timothy W. Jones
Service Division Commander

Senior Staff



Captain E. Keith Thompson
Northside Area Commander



Captain Jerry L. Pace
Southside Area Commander



Captain David E. Whitley
Investigations Bureau



Captain Henry S. Richardson
Professionals Standards

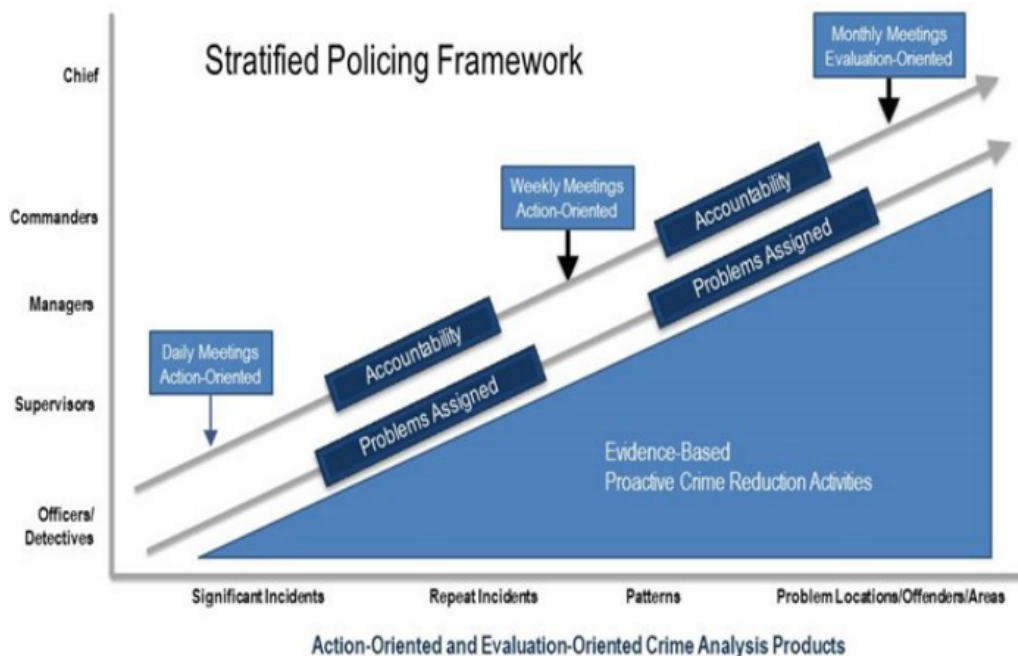
Department Organization

Stratified Policing Overview

The Danville Police Department continued to utilize and refine the Stratified Policing Model that was first implemented in 2019. In a nutshell, Stratified Policing is an organizational model that includes specific processes to implement evidenced-based, proactive crime reduction strategies to impact problems at each level. Within the day-to-day operations of the police agency, place-based, problem-solving, person-focused and community-based approaches are implemented for each type of problem in the most effective and efficient ways. This model looks at immediate, short-term and long-term community problems and stratifies them by the organization level of direct accountability within the Department.

The positions of Area Commanders, North and South, were created in 2018 to provide specific geographic responsibility to Patrol Bureau managers. However, the four platoons that comprised the officers and line-level supervisors of Patrol continued to be deployed based on a rotating schedule instead of geographic assignment. The Neighborhood Oriented Policing (NOP) model was developed to bring geographic responsibility to the entire Patrol Bureau by redeploying the four platoons into quarters, where all officers and supervisors were assigned to specific areas within the city. This model was implemented in January 2021 with the promise of improving the Patrol Bureau's ownership of the public safety service of specific areas of the city. Change is always a challenge, especially when it is a fundamental shift from the previous way of doing things. However the women and men of the Patrol Bureau rose to the occasion and made Neighborhood Oriented Policing a success.

Only a year out from implementation, the positive impacts of Neighborhood Oriented Policing are clear to see. There is better communication with and responsiveness to members of the community with focused and tailored public safety services based on each community's unique needs and challenges. Looking forward to 2022, the NOP model has provided the opportunity for Patrol managers and supervisors to make evidence-based officer staffing adjustments based on calls for service volume to put officers when and where they can have the most impact.



Department Resource

Danville Police Department Domestic Violence Response

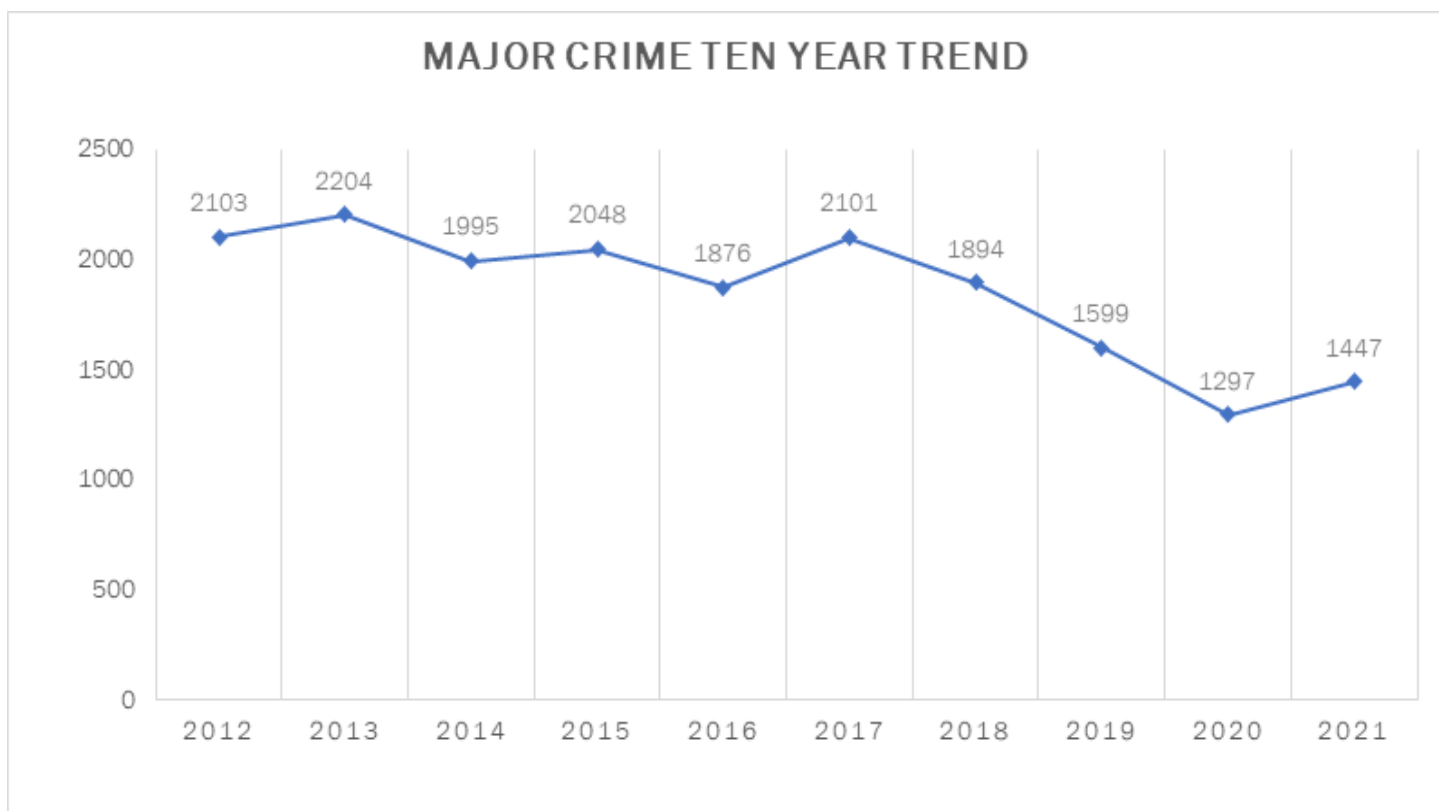
Initiated in 2020, this year marked the first full year of implementation of a Lethality Assessment Protocol (LAP) program that focuses on reduction and services for victims of domestic violence. Through the use of a screening process on the scene of domestic disturbances, patrol officers assess whether a victim is in a high-danger situation and in need of additional resources to mitigate the potential for violence.

In addition to the LAP, the Department worked in partnership with Doctors Rachel and Roberto Santos with the Center for Police Practice and Policy and Research at Radford University. The Department focused on a grant funded, data-driven process with evidence-based results for repeat domestic violence incidents.

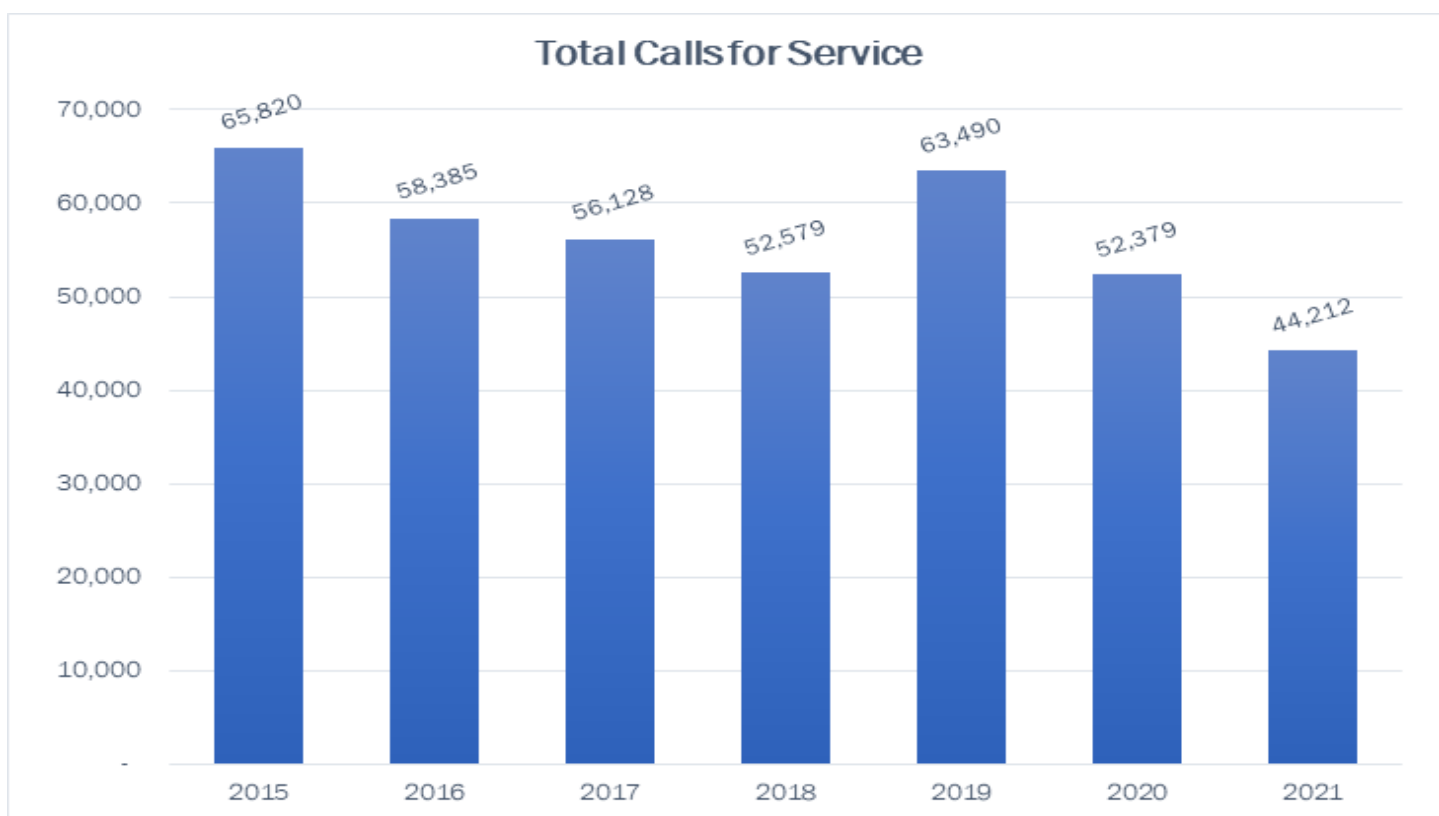
These programs have proven to be successful and have become a core part of the Patrol Bureau's domestic violence intervention. It has been the springboard for more advanced support programs led by the Investigations Bureau, which will take a multi-disciplinary team approach to providing additional resources and options to those most at risk of domestic violence.



By the Numbers



By the Numbers



Call Type	Number of Calls
Alarms	3,479
Disturbance, Fight, Keep the Peace	3,352
Animal Calls	1,729
Suspicious – Person, Object, Circumstances, Vehicle	1,770
Theft	1,789
Vehicle Crash/Hit and Run	1,865
911 Hang Up Calls	1,031
Traffic Hazards	250
Trespassing	1,078
Damage, Vandalism, Mischief	671
Welfare Check	1,549
Domestic Violence	705
Hit and Run	496
Burglary – Breaking & Entering	118
Assault	419
Shots Fired	506
Community Engagement	1,537
Weapons Violation	184
All Other	21,684
Total Calls for Service	44,212

Operations and Investigations

HOMICIDES

In 2021, the City of Danville investigated five (7) homicides. All seven cases led to the offender being charged.

Since January 1, 2018 the city has suffered 33 homicides (Homicide – Murder 09A and Homicide - Manslaughter 09B). The Danville Police Department has cleared 36 total homicide cases by arrest, including cases from previous years. Seven cold cases were investigated and brought to conclusion during this period. Three of the last 33 homicide cases remain under investigation. The Department's 4-year homicide clearance rate is now 90.91%.

PROPERTY CRIMES

For 2021, a focus was placed on problem offenders who are responsible for larcenies and burglaries in the community. Using the stratified police model, adding bulletins, and sharing the responsibility for lowering these crimes helped to see a continuation in reductions. For 2020, Danville PD reported a total of 114 burglaries, a number lower than any year in recorded history of NIBRS (National Incident Based Reporting Standards). The trend continued for 2021 with a new reported low of 111 total burglaries. The focus and model combined led to a total reduction in property crime of 2.63% for 2021. The property crimes unit of the Investigation Bu-reau solved burglaries at 45.95%, more than three times the FBI National average of 14.1%.

VIOLENT CRIMES

The city saw a 36% increase in total violent crime after experiencing the lowest total in reported violent crimes since 1989 in 2020. Many factors including loosened COVID-19 restrictions contributed to this increase. The Danville Police Department continued its focused efforts to address violent crime in 2021. The Danville police Department continued to work to bring cases to conclusion through focused efforts, collaboration with sections with the department, and outside partners. Danville Police Department's clearance rates were 66.67% for robberies, 81.13% for aggravated assaults, and 100% for homicides far surpass the recorded national averages for these crimes which are 30.5% for robberies, 52.3% for aggravated assaults and 61.4% for homicides (Source: FBI UCR Publication).



Professional Standards

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA)

2021 concluded the more than two-year process of preparation and assessment to become eligible for international accreditation through CALEA. The meticulous review of policies, practices, programs, and community impact was undertaken by the Danville Police Department as another effort to continue steps to build trust and legitimacy by meeting the highest standards in the law enforcement profession. The review process concluded with outstanding positive community feedback and no issues noted through the review process. The Danville Police Department is positioned to complete the accreditation process for certification through CALEA at the Spring 2022 conference in Orlando, Florida.

Use of Force Process and Accountability Expansion

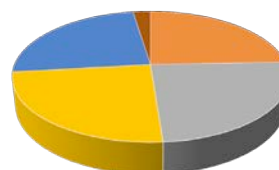
In efforts to further improve on agency training and additional levels of accountability review, a new Sergeant position was assigned to the Professional Standards unit, filled by Sergeant C. B. Morris. Sergeant Morris was tasked with the responsibilities of second level Use of Force review, agency training on law and best practices for all personnel related to use of force, de-escalation, and duty to intervene. A new monthly command level review with a citizen review component for all incidents of use of force was implemented in 2021. The expanded review process allowed for additional training opportunities to be recognized and valuable feedback from the community members involved in the review process to make the agency better. Additional training on updated Virginia law and case law was provided multiple times to officers and supervisors as legislation changed pertaining to use of force review and reasonable standards.

The Danville Police Department purchased the IA Pro/ Blue Team professional standards software in 2021, which was implemented starting January 1, 2022. This software allows for tracking of complaints, use of force, adds an early intervention system to the agency, pursuit review module, as well as notable positive interactions such as incidents worthy of awards, de-escalation efforts that saved lives or avoided a use of force, as well as review of data for bias. With the training and build-up completed in 2021, this product adds a multi-level accountability to the agency with additional Professional Standards oversight and accountability moving forward.

Use of Force		Vehicle Pursuits		Complaints		Show of Force	
Summary	2021	Summary	2021	Summary	2021	Summary	2021
Total Use of Force Incidents	107	Total Vehicle Pursuits	12	Total Complaints	41	Total Show of Force Incidents	47
Type of Force Used		Accidents		Categories		Show of Force Used	
Asp Baton	0	Officer	1	Conduct Unbecoming	3	Point Firearm	31
Taser Probe/ Drive Stun	4	Offender	3	Criminal	3	Point Taser	12
Soft Empty Handed	158	Injuries		Demeanor	14	Point Less Lethal	0
Hard Empty Handed	77	Officer Injury	0	Job Performance	15	SWAT Deployment	4
OC Spray	1	Offender Injury	1	Legal Procedure	2		
Diversory Device	1			Use of Force	2		
Injuries				Other	2		
Officer Injury	18						
Offender Injury	43						

of force used by one or more officers, each force is counted in the totals
 **Does not include discharging firearm for the euthanization of an animal.

2021 COMPLAINT DISPOSITIONS



- Sustained - 10
- Exonerated - 10
- Traing Deficiency - 0
- Other Misconduct/ Policy Violation - 1
- Not Sustained - 10
- Unfounded - 10
- Policy Failure - 0

Danville Police Department Community Engagement

The Danville Police Department has made their top two priorities reducing violent crime and community engagement since Chief Booth became chief of the department in 2018. Since then, a Community Engagement Unit and the Community Relations Liaison have created innovative programs and events in the community. Between our officers, staff, members of the police department, and partnerships created throughout the city, we have been successful in building positive relationships with the community we serve.



Our 2021 Partners

- Danville Church & Community Tutorial Program
- The Brick Running & Tri Store
- PATHS
- PIP Printing
- Magic Bounce
- Trophy and Sign Center
- Danville Fire Department
- Haven of the Dan River Region
- Thunder Road Harley Davidson
- Perfection's Salon
- Virginia International Roadway
- City of Danville Community Development
- Gentry Farm
- R.A.C.E Clothing
- Extreme Bounce
- Lightning McClean Carwash
- River Oak Church of God
- Danville Life Saving Crew Training Center
- Holy Grounds Café
- 2B Successful Youth
- 716 Wings
- Danville Appliances

Danville Police Department Community Engagement



This year, our big community engagement effort was changing our Green Street Police Precinct into the PEACE Community Center. After receiving a \$25,000 grant from the Danville Regional Foundation we were able to completely renovate the space and outfit it with arcade games, a programming and homework space, video game room and more. The center serves youth

and teens in the City of Danville.



Danville Police Department Community Engagement

Toys and Badges

Toys and Badges was a program we provided in December for families who may need extra assistance in providing their children with Christmas gifts. We asked local partners and citizens to donate new toys for the program. Through our partnership with the Danville Fire Department we were able to put on a successful event.



Danville Police Department Community Engagement

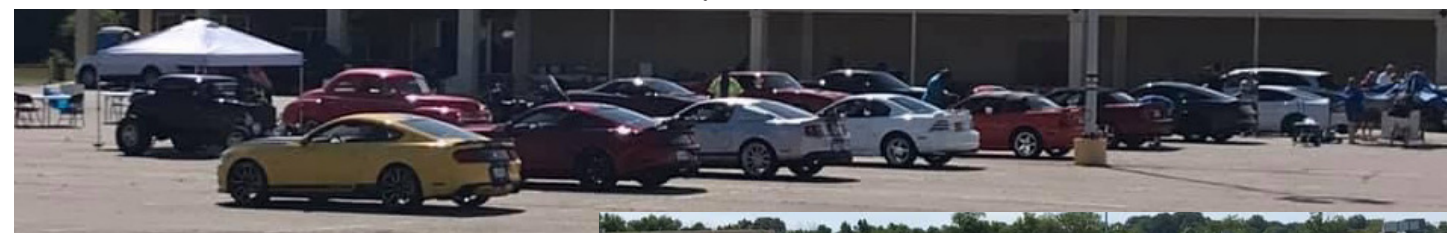
Pass the Plate

Pass the Plate was a new annual program created in partnership with Holy Grounds Café to fill police officer's cruisers and deliver food boxes to some of our low-income communities. We were able to hand out over 200 food boxes to people in need of food assistance while building positive relationships with community members. In 2022, we will be partnering with God's Storehouse to continue this initiative.



Danville Police Department Community Engagement

Cars and Community and Bikes on the Main



Our First Annual Cars and Community and Bikes on the Main took up a large part of our Summer months. Cars and Community was held in June, and Bikes on the Main was held in July. Both of these events were created to provide the city of Danville with a free, fun event for the community offering activities on a large scale that families can enjoy. Cars and Community consisted of local vendors, resources from local organizations, food trucks, face painting and moon bounces for the kids, music, and of course a car show. This event resulted in over 2,000 attendees. Bikes on the Main offered similar things with the main attraction being motorcycles and ATVs. Main Street was blocked off for people to enjoy the event.



Danville Police Department Community Engagement

5K with 5-0 Race

DPD partnered with The Brick to host our First Annual 5K with 5-0 to encourage physical fitness and a fun challenge before the holidays. Danville Police Department Bike Patrol, staff, and 50 community members participated in the 5K. This is something we will continue to do every year with hopes of growing the event in the future.



Youth Police Academy and Pig Roast

The Danville Police Department held their Fourth Annual Youth Police Academy this year. A group of Danville-area kids gained valuable hands-on experience with several policing-related activities through the Police Department's fourth annual Youth Police Academy. The Academy was a 12-day program that began on June 13 and concluded on June 30, with each day starting at 8 a.m. and ending at 4 p.m. It was open to 25 participants ages 10 through 17 who had an interest in police work. Participants engaged in a variety of activities during the academy, with the last day being a dinner and graduation ceremony.



Danville Police Department and
Danville Fire Department
hosts:

PIG ROAST

For All First Responders &
Veterans

November 22, 2021

11am - 1pm

128 Third Avenue, Danville VA

Free To-Go plate comes with bbq sandwich, cole slaw,
baked beans, rolls and drink.



We are thankful for you this holiday season!

Pig Roast

The Danville Police Department partnered with the Danville Fire Department to serve meals to first responders, and veterans. Through the Pig Roast Event, we were able to feed 200 first responders and veterans a meal for the Thanksgiving holiday.

New Hires and Retirees

The swearing in ceremony is a special moment for new officers and veteran officers alike. Along with the Oath of Office, all officers take the Law Enforcement Oath of Honor. The International Association of Chiefs of Police developed the Oath of Honor to provide “the law enforcement profession with a concise, powerful and universal process by which officers can affirm and periodically reaffirm their ethical values and beliefs¹”.



Law Enforcement Oath of Honor

*On my honor, I will never
betray my badge, my integrity,
my character or the public trust.*

*I will always have the courage to hold
myself and others accountable for our actions.*

*I will always uphold the
constitution, my community, and the
agency I serve.*

¹theiacp.org

New Hires and Retirees

Twelve new employees joined our team in 2021.



Officer N. W. Brown



Officer Z. P. Clay



Officer E.M. Coppage



Officer R. M. Dalton



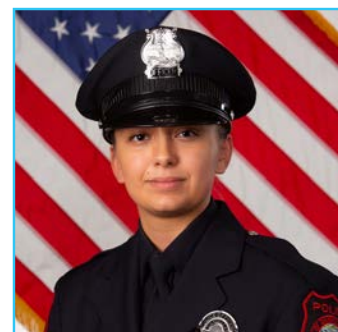
Officer D. J. Haley



Officer K.N. Kuper



Officer J. H. Newby



Officer K. L. Nunley



Officer J. Parker



Officer J. K. Reynolds



Beth Shackelford- Senior
Administrative Assistant



Officer M. K. Wills

We bid a “Happy Retirement” to three of our personnel in 2021.



Officer P. B. Bailey



Officer K. G. Fraser



Lieutenant M. W. Wallace

Achievements and Awards

Chief Booth promoted four officers in August of 2021.



Captain D. Whitley • Lieutenant S. Bray • Sergeant D. Shively • Corporal J. Masi

Achievements and Awards



Chief's Award

H.S. Richardson

R. P. Wright



Partnership Award:

E. W. Blackstock

Tommy Bennett

Shakeva Frazier

River Oak Church of God

(Eric and Jessica Medford)



Purple Heart

C.H. Allen



Supervisor of the Year

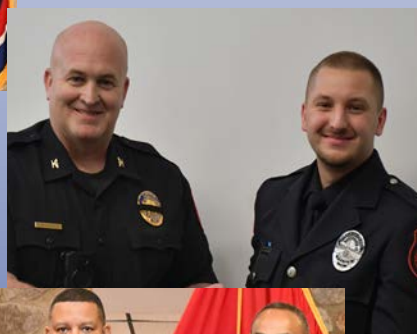
J.D. Dixon



Professional Staff of the Year

Donald Smith

Penny Bryant



Officer of the Year

W.R. Merrill

G.B. Mayhew



Meritorious Award

J.W. McLaughlin

Service Award

K9 Tina

Achievements and Awards



Unit Award- Services

D. C. Ferguson
S.S. Brooks
T.L. Shields
Ashtyn Foddrell

(Not Pictured)
E. M. Coppage
K.N.Kuper



Chief's Coin

J. R. Kittrell
J. R. Phelps



Unit Award- NW Quarter *(no photos)*

E. D. Land	L. R. Trowbridge
E. G. Wilson	A. E. Bolling
K. L. Shackett	S. C. Parker
T. J. Hawkins	C. L. Matherly
N. E. Pickrel	J. C. Pointer
M. S. Matherly	J. H. Logan
M. A. Brandon	



Unit Award-VCGU

S.C. Bray
J.D. Dixon
R.P. Wright
J. T. Land

Unit Award-CDIU

S. C. Bray
R. D. Marlow
B. G. Langley
G. A. Clay
G. N. Taylor
J.A. Ferguson



Unit Award-Professional Standards

C. B. Morris
M. E. Gleber
B. P. Crozier *(Not Pictured)*

Achievements and Awards



Unit Award-Southeast Quarter

D. L. Austin
C.L. Jackson
F.L. Hudgins
J.L. West
B.G. Langley
J. C. Thornton
V. M. Jennings
J. S. Stadler

H. L. Hopkins
J. A. Ferguson
J. M. Shelton
M. J. Phillips
M. K. Cagle, Jr.
(Not Pictured)
J. A. Amos



Distinguished Service Medal

C. R. Agee (His Family)
B. P. Crozier
D. C. Lancaster



Lifesaver Award

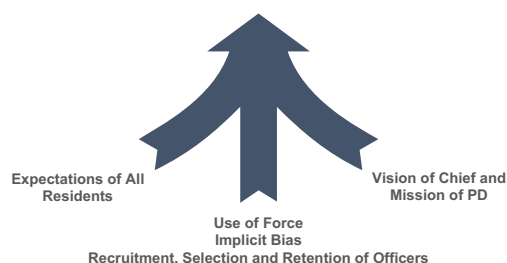
J. D. Frost
K9 Rooster
I. J. Smith



Courageous Conversations

The Danville Police Department partnered with The Department of Criminal Justice (DCJS) in a state-wide effort known as Courageous Conversations starting in October of 2020 and finishing in the Summer of 2021. DCJS arranged opportunities for intimate conversations between communities and law enforcement agencies in six areas of the state. Danville was one of those areas. The purpose of this initiative was to enhance relationships between key community representatives and law enforcement officials and begin a foundation on clear and honest communication when it came to the focal areas of retention and recruitment, implicit bias, and use of force.

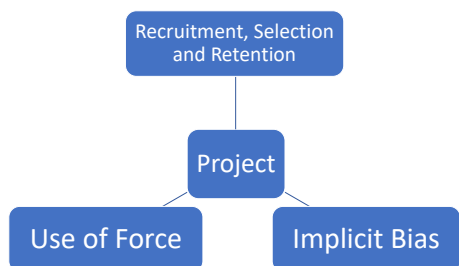
DCJS Courageous Conversations: At the Convergence



Through Courageous Conversations, we received funding from DCJS to plan a community program to bring local law enforcement from our agency to interact with community in regards to our focal areas. We partnered with Robert David, Gang and Violence Prevention Coordinator for the City of Danville to host a camp that allowed students from Project Imagine and other youth involved agencies to learn

the history of Danville, understand structures and systems, explore ways to improve police-community relations, and of course use of force, implicit bias and retention and recruitment.

Project Ideas – Linkages to Focal Areas



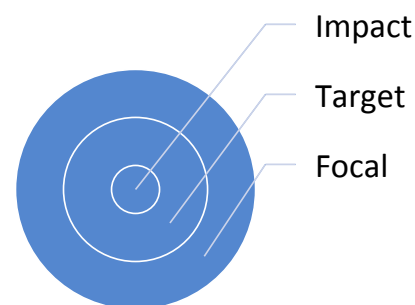
The Danville Police Department and members of the community attended a workshop August 19-20, 2021, at the University of Virginia's Frank Batten School of Leadership and Public Policy. This initiative brought together a cross-section of community leaders and engaged citizens for a workshop to learn about and consider new pathways forward for policing on college campuses, in communities, and across the Commonwealth. This workshop, entitled "Reimagining Policing: Procedural Policing to Procedural Justice," took an interactive and collaborative approach to co-design policies and practices that im-

prove relational policing. It answered the call to be proactive, in a co-active or collaborative way, in addressing problems that impact the co-production of public safety, public order, and community well-being.

Due to the ongoing partnership with DCJS, The Danville Police Department currently participates with the Kettering Foundation in Dayton, OH. The Kettering Foundation is a nonprofit, nonpartisan, nongovernmental research organization that studies how to make democracy work as it should. The Kettering Foundation convenes a group of thought leaders on community and its interactions with law enforcement. This group of leaders consist of a select cadre of criminal justice administrators and law enforcement executives from across the US who are exploring innovative ways to engage the public to help ensure safe communities.

In addition, the department was allotted funding from DCJS to hire a trainer for a 3 day event and lead a discussion on Social Change and Leadership for our officers.

Populations of Interest



Impact Populations:	At-promise teens and young adults
Target Populations:	At-promise teens, young adults, and select DPD officers
Focal Populations:	General Public, DPD officers, Media & Elected Officials of Dan

In Memoriam



Chelena L. Merriman

Senior Administrative Assistant
passed away on April 25th, 2021



Officer B. N. Jones

passed away on September 9th, 2021

Looking Ahead

Looking ahead into 2022 we will continue to put heavy focus on our two primary goals of reducing violent crime and community engagement. We are excited to move into our new police department at One Community Way where a fresh new space will bring new ideas and a more qualified workspace for officers and staff of the department. We look forward to our community room that will be open to the community for events, meeting space and programs. After turning our Green Street Police Precinct into the PEACE Community Center this year, we are excited for new volunteer opportunities and partnerships to emerge out of the space and continued growth with youth participation and resources offered. We continue into 2022 encouraging staff to create innovative and creative efforts to address our primary focus areas and bridging gaps while building positive relationships with the citizens of Danville.

