FY 2024	Changes	FY 2025	POSITION TITLE
1 1 1 1 1 1 1 7		1 1 1 1 1 1 1 7	City Manager's Office (01100) City Manager Deputy City Manager Assistant to the City Manager Clerk of Council Multimedia Manager Public Information Officer (funded by Utilities) Executive Secretary Sub-total
1 1 4 1 7		1 1 4 1 7	Gang & Violence Prevention (01100) Violence Prevention Manager Assistant Violence Prevention Manager Violence Prevention Outreach Worker (3 grant funded) Community Liaison Sub-total
14		14	TOTAL CITY MANAGER'S OFFICE
1 1 1 1 1 5		1 1 1 1 1 5	City Attorney's Office (01105) City Attorney Assistant City Attorney I (50% funded by Utilities) Deputy City Attorney Legal Assistant Legal Secretary TOTAL CITY ATTORNEY'S OFFICE
			COMMUNITY DEVELOPMENT DEPARTMENT
1		1	CDBG Fund (12110)
1 1 2 1 1 1 1		1 1 2 1 1 1 1	Housing and Redevelopment Specialist Housing and Development Division Director Cost Estimator/Inspector LEAD Safe Program Manager (grant funded) LEAD Safe Prog Cost Estimator/Inspector (grant funded) Housing Grant & Environmental Review Specialist Senior Account Clerk Secretary
9		9	Sub-total
1 1 1 3		1 1 1 1 3	Director of Community Development (01700) Director of Community Development Accountant II Senior Secretary Sub-total
1 1 1 1		1 1 1 1	Inspections Office (01710) Division Director of Inspections Inspections Supervisor Plumbing/Cross Connection Inspector Mechanical Inspector

FY 2024	Changes	FY 2025	POSITION TITLE
2		2	Electrical Inspector
2		2	Building Inspector
6		6	Property Maintenance Inspector
1		1	Property Maintenance Code Supervisor
1		1	Permit Technician
16		16	Sub-total
			Planning Office (01715)
1		1	Division Director of Planning
1		1	Short Term Rental Technician
3		3	Combination of: Senior Planner
			Associate Planner
			Planning Technician
5		5	Sub-total
33		33	TOTAL COMMUNITY DEVELOPMENT DEPARTMENT
			SOCIAL SERVICES DEPARTMENT
			Social Services (01520)
1		1	Director of Social Services
1		1	Division Director of Training and Operations
1		1	Accountant II
1		1	CSA Coordinator (grant funded)
1		1	Family Services Manager
3		3	Family Services Supervisor
1 15	1	1 16	Senior Family Services Specialist Family Services Specialist
13	1	1	Eligibility Services Manager
3		3	Eligibility Supervisor
4		4	Senior Eligibility Worker
35	1	36	Eligibility Worker
5		5	Child Protective Service Worker
1		1	Fraud Investigator
1		1	Employment Service Supervisor
2		2	Sr Employment Services Worker
7		7	Employment Service Worker
1		1	Employment Service Aide
1		1	Senior Administrative Assistant
2		2	Administrative Assistant (1 grant funded)
4	4	0	Senior Secretary
1	1	2 1	Secretary Senior Account Clerk
1 12		12	Senior Account Clerk Senior Administrative Specialist
12		12	Administrative Specialist
1		1	Social Service Aide
102	3	105	TOTAL SOCIAL SERVICES DEPARTMENT

FY 2024	Changes	FY 2025	POSITION TITLE
1 1 1 1 1 1 1	11	1 1 1 1 1 1 1 1	ECONOMIC DEVELOPMENT DEPARTMENT Economic Development (01180) Director of Economic Development Assistant Director of Economic Development Marketing Coordinator Economic Development Project Manager Economic Development Real Estate Manager Marketing & Research Manager Special Project Manager Special Project Manager Senior Secretary Sub-total
			Tourism (01181)
1 1		1 1	Tourism Sales Coordinator Tourism Manager
			Sub-total
_		_	
1		1	Visitor Center (01182) Visitor Center Manager
1		1	Sub-total
		11	TOTAL ECONOMIC DEVELOPMENT DEPARTMENT
10			TOTAL ECONOMIC DEVELOPMENT DEPARTMENT
			FINANCE DEPARTMENT
1 1 1 2 12 5 1 6		1 1 1 2 12 5 1 6	Customer Accounts (01226) Division Director of Customer Accounts Service and Billing Customer Account Manager Collections Customer Account Manager Delinquent Collections Coordinator Senior Collections Clerk Customer Account Representative Cashier Senior Customer Account Training Representative Combination of: Senior Utility Billing Clerk Utility Special Billing Clerk Utility Billing Clerk
30		30	Sub-total Sub-total
1 3		1 3	Central Services Fund (42110) Print Shop Supervisor Combination of: Senior Printer Printer
4		4	Sub-total

FY 2024	Changes	FY 2025	POSITION TITLE
1 1 1 3		1 1 1 3	Director of Finance (01200) Chief Financial Officer Grant Administrator Administrative Assistant Sub-total
4		4	Accounting (01205)
1 1 4		1 1 4	Assistant Director of Finance Business Systems Accountant Combination of: Accountant I Accountant II Accountant III
1 1 2		1 1 2	Payroll Administrator Accounting Technician Combination of: Account Clerk Senior Account Clerk
10		10	Sub-total
1		1	Internal Audit (01208) Senior Internal Auditor/Cash & Risk Manager
1		1	Sub-total
			Budget (01210)
1 1 2		1 1 2	Director of Budget Budget Analyst Sub-total
_		-	Purchasing (01215)
1 1 1 1		1 1 1 1	Division Director of Purchasing Procurement Officer Purchasing Support Specialist Vendor Relationship Coordinator
4		4	Sub-total
1 3		1 3	Real Estate (01220) Division Director of Real Estate Assessment Combination of: Real Estate Appraiser III Real Estate Appraiser II
1		1	Real Estate Appraiser I Combination of: Senior Real Estate Assessment Clerk Real Estate Assessment Clerk
5		5	Sub-total
59		59	TOTAL FINANCE DEPARTMENT

FY 2024	Changes	FY 2025	POSITION TITLE
			FIRE DEPARTMENT
4		4	Emergency Communications (01330)
1 4		1 4	Emergency Communications Manager Emergency Telecommunications Supervisor
4		4	CERT Coordinator
16		16	Combination of:
			Emergency Telecommunicator I
			Emergency Telecommunicator II
21		21	Sub-total
			Fire (01320)
1		1	Fire Chief
2		2	Deputy Fire Chief
3		3	Fire Battalion Chief
1		1	Division Chief Training & Safety
1		1	Division Chief Fire Marshal
1		1	Community Risk Reduction Specialist/Educator
07		07	Fire Marshal Combination of:
27		27	Fire Captain
			Fire Lt./Asst. Training Officer
1		1	Assistant Fire Marshal
24		24	Fire Fighter/Engineer
1		1	Fire Support Administrator
60		60	Fire Fighter
1 1		1 1	Fire Logistics Officer Administrative Assistant
1		1	Senior Secretary
125		125	Sub-total
			TOTAL FIRE DEPARTMENT
146		146	TOTAL FIRE DEPARTMENT
			GENERAL ASSEMBLY
1		1	Circuit Court (01155) Law Clerk
1		1	Judicial Assistant I
1		1	Judicial Assistant II
3		3	TOTAL CIRCUIT COURT
			Registrar (01150)
1		1	Registrar
1		1	Deputy Registrar
2		2	TOTAL REGISTRAR

FY 2024	Changes	FY 2025	POSITION TITLE
			HUMAN RESOURCES DEPARTMENT
			Human Resources (01110)
1		1	Director of Human Resources
1		1	HR Training & Business Systems Manager
3		3	Combination of:
			Organization Development Consultant HR Business Partner I
			HR Business Partner II
2		2	Combination of:
			Human Resources Coordinator I
			Human Resources Coordinator II
1		1	Human Resource Assistant
8		8	TOTAL HUMAN RESOURCES DEPARTMENT
			INFORMATION TECHNOLOGY DEPARTMENT
1		1	Information Technology (01250) Chief Information Officer
22		22	Combination of:
			Deputy Chief Information Officer
			Division Director of Application Solutions
			Division Director of Infrastructure & Operations
			Division Director of Client Services
			IT Project Manager
			Client Solutions Specialist I Client Solutions Specialist II
			Client Solutions Specialist III
			Network Engineer
			Network Administrator I
			Network Administrator III
			System Administrator I
			System Administrator II
			System Administrator III System Administrator IV
			Technical Support Manager
			Technical Support Specialist I
			Technical Support Specialist II
			Technical Support Specialist III
			Service Desk Analyst I
			Service Desk Analyst II
			Service Desk Analyst III GIS Coordinator
			Solutions Integration Specialist
			Solutions Integration Developer
			Application Specialist I
			Application Specialist II
			Application Specialist III
			Applications Specialist IV
			Programmer I
			Programmer II Programmer III
			i rogiaillilla ili

FY 2024	Changes	FY 2025	POSITION TITLE
1		1	GIS Specialist I GIS Specialist II GIS Specialist III GIS Analyst Administrative Technical Analyst I
24		24	TOTAL INFORMATION TECHNOLOGY DEPARTMENT
			POLICE DEPARTMENT
1		1	Adult Detention Facility (01515) Division Director of Adult Detention
1		1	Chief Correctional Officer
1		1	Service Program Coordinator
1		1	Administrative Lieutenant
1		1	Work Program Coordinator
2		2	Correctional Health Assistant
4		4	Correctional Captain
6		6	Correctional Lieutenant
19		19	Combination of:
			Correctional Officer I
			Correctional Officer II
2	(1)	1	Senior Account Clerk
	1	1	Administrative Assistant
38		38	Sub-total
			Juvenile Detention Facility (01510)
1		1	Division Director of Juvenile Detention
1		1	Assistant Division Director of Juvenile Detention
1		1	Juvenile Program Coordinator
1		1	Nurse
4		4	Shift Supervisor
1		1	Building Maintenance Mechanic I
1		1	Post Dispositional Coordinator
4		4	Senior Youth Care Worker
1		1	Juvenile Training Coordinator
2		2	Alternative Detention Case Worker (grant funded)
30	(30)		Youth Care Worker
	30	30	Combination of:
			Youth Care Worker I
			Youth Care Worker II
			Youth Care Worker III
1		1	Senior Account Clerk
2		2	Secretary
1		1	Custodian
51		51	Sub-total Sub-total

FY 2024	Changes	FY 2025	POSITION TITLE
			Police (01310)
1		1	Police Chief
1		1	Police Deputy Chief
2		2	Police Assistant Chief
4		4	Police Captain
10		10	Police Lieutenant
12		12	Police Sergeant
17		17	Police Corporal
83		83	Combination of: Police Officer
•		•	Community Engagement Specialist
2		2	School Resource Officer / Police Officer (grant funded)
2		2	CITAC Officer / Police Officer (funded by DPCS)
1		1	Accreditation Manager
1		1	Community Relations Liaison
1 1		1	Police Public Relations Specialist Quarter Master
1		1 1	Police Records & Technology Manager
1		1	Police Video Technician
1		1	Police Property & Evidence Technician
1		1	Senior Administrative Assistant
2		2	Animal Control Officer
2		2	Secretary
1		1	Senior Secretary
4		4	Police Records Clerk
1		1	Crime Analyst
2		2	Custodian
154		154	Sub-total
243		243	TOTAL POLICE DEPARTMENT
			PARKS & RECREATION DEPARTMENT
			Parks & Recreation - Administration (01600)
1		1	Director of Parks & Recreation
1		1	Division Director of Parks & Recreation Administration
1		1	P&R Project Manager
1		1	P&R Communications Specialist
1		1	Program Coordinator
1		1	Facilities & Services Planning Specialist
1		1	P&R Facilities Manager
1		1	Administrative Assistant
1		1	Senior Secretary
1		1	Secretary
2 1		2	Custodian Outdoor Poercation Program Supervisor
		1	Outdoor Recreation Program Supervisor
13		13	Sub-total

FY 2024	Changes	FY 2025	POSITION TITLE
1 2 1 4		1 2 1 4	Athletics (01620) Division Director of Athletics Program Coordinator Senior Administrative Specialist Sub-total
1 3 1 1 6		1 3 1 1 6	Community Recreation (01605) Division Director of Community Recreation Program Coordinator Recreation Grants Specialist (Grant Funded) Senior Administrative Specialist Sub-total
1 2 11	1 1	1 3 12	Park Maintenance (01630) Division Director of Parks Maintenance Parks Supervisor Combination of: Park Maintenance Technician Parks Groundskeeper II Parks Groundskeeper I Motor Equipment Operator I
1 15	2	17	Public Service Worker/Operator Sub-total
1 4 1 1 3 10		1 4 1 1 3 10	Special Recreation (01610) Division Director of Special Recreation Program Coordinator Special Population Assistant Custodian Recreation Program Supervisor Sub-total
1 1 1 1 1 3 3 3 1 1		1 1 1 1 1 3 3 3 1 1	Public Library (01540) Division Director of Library Adult Services Coordinator Children's Librarian Circulation Supervisor Circulation Specialist Technical Services Librarian Library Services Specialist Information Specialist Senior Administrative Specialist Library Technology Specialist Sub-total
62	2	64	TOTAL PARKS & RECREATION

FY 2024	Changes	FY 2025	POSITION TITLE
1 2 10		1 2 10	PUBLIC WORKS DEPARTMENT Cemetery Maintenance (fund 59) (59110) General Supervisor Cemetery Supervisor Combination of: Motor Equipment Operator I Groundskeeper Public Service Worker Public Service Worker/Operator
13		13	Sub-total
1 1 1 6		1 1 1 6	Public Works Administration (01253) (01400) Director of Public Works Division Director Public Works Administration Public Works Administrative Manager Combination of: Senior Administrative Assistant Administrative Assistant Dispatcher Senior Account Clerk Senior Secretary Account Clerk
9		9	Sub-total
			Building Maintenance (01250) (01440)
1 1 1 7		1 1 1 7	Division Director of Building & Grounds General Supervisor Custodian Supervisor Combination of: Building Maintenance Machania III
9		9	Building Maintenance Mechanic III Building Maintenance Mechanic II Building Maintenance Mechanic I Combination of: Senior Custodian Custodian
19		19	Sub-total
2 16		2 16	Motorized Equipment (Fund 44) (44110) Equipment Maintenance Supervisor Combination of: Heavy Equipment Mechanic Transit Mechanic Automotive Equipment Mechanic II Automotive Equipment Mechanic III Automotive Equipment Mechanic IIII Automotive Service Technician Automotive Service Attendant Welder
18		18	Sub-total

FY 2024	Changes	FY 2025	POSITION TITLE
1		1	Motorized Equipment-Communications (Fund 44) (44120) Communications Systems Manager Sub-total
2		2	Motorized Equipment-Warehouse (Fund 44) (44130) Public Works Warehouse Clerk
2		2	Sub-total
1 1 1 8		1 1 1 8	Sewer Maintenance (Fund 51) (51210) General Supervisor P/W Crew Supervisor CCTV Technician Combination of: Heavy Equipment Operator Motor Equipment Operator I Motor Equipment Operator II Motor Equipment Operator III Public Service Worker Public Service Worker/ Operator
11		11	Sub-total
2 		2 2	Sanitation - Code Enforcement (Fund 58) (58150) Code Enforcement Inspector Sub-total
1	1	1	Sanitation - Composting (Fund 58) (58120) Weighmaster Combination of: Sanitation Operator I Sanitation Operator II
1	1	2	Sub-total
1 2	2	1 4	Sanitation - Recycling (Fund 58) (58140) Recycling Center Operator Combination of: Sanitation Operator I Sanitation Operator II Public Service Worker Public Service Worker/Operator
3	2	5	Sub-total

FY 2024	Changes	FY 2025	POSITION TITLE
1 1 11		1 1 11	Sanitation - Refuse Collection (Fund 58) (58110) Division Director of Sanitation General Supervisor Combination of: Sanitation Operator II Sanitation Operator I PW Crew Supervisor Public Service Worker Public Service Worker/Operator Solid Waste Collector
13		13	Sub-total
8	2	10	Sanitation - Yardwaste (Fund 58) (58130) Combination of: PW Crew Supervisor Sanitation Operator I Sanitation Operator II Public Service Worker Public Service Worker/Operator
8	2	10	Sub-total Sub-total
1 4 7	1	1 1 4	VDOT - Engineering (Fund 15) (15110) Assistant Director of P/W - City Engineer Project Engineer Combination of: Public Works Chief Engineer PW Project Manager Combination of: Construction Inspections Supervisor Survey Party Supervisor Public Works GIS/CAD Engineering Technician Public Works Project Engineer Construction Inspector Sr Engineering Technician Engineering Aide Engineering Technician
12	1	13	Sub-total
1 1 15		1 1 15	VDOT - Grounds Maintenance (Fund 15) (15130) General Supervisor P/W Crew Supervisor Combination of: Horticulturist Motor Equipment Operator III Motor Equipment Operator I Motor Equipment Operator I Public Service Worker Public Service Worker/ Operator Groundskeeper
17		17	Sub-total

FY 2024	Changes	FY 2025	POSITION TITLE
7		7	VDOT - Street Cleaning (Fund 15) (15125) Combination of: Public Service Worker Public Service Worker/ Operator Motor Equipment Operator III Motor Equipment Operator II Motor Equipment Operator I
7		7	Sub-total
1 1 2 3 1 1 26		1 1 2 3 1 1 26	VDOT - Street Maintenance (Fund 15) (15120) Division Director of Streets Training & Safety Manager General Supervisor P/W Crew Supervisor Code Enforcement Inspector Application Specialist I Combination of: Heavy Equipment Operator Construction Inspector Motor Equipment Operator III Motor Equipment Operator II Motor Equipment Operator I Public Service Worker Public Service Worker/ Operator Groundskeeper Sub-total
33		33	
1 1 1 6		1 1 1 6	WDOT - Traffic Control (Fund 15) (15115) General Supervisor Traffic Control Crew Supervisor Sign Technician Combination of: Senior Traffic Signal Technician Traffic Signal Technician Motor Equipment Operator I Motor Equipment Operator III Motor Equipment Operator III Public Service Worker Public Service Worker/ Operator Sub-total
180		186	TOTAL PUBLIC WORKS DEPARTMENT
100	0	100	TOTAL FUBLIC WORKS DEPARTMENT

FY 2024	Changes	FY 2025	POSITION TITLE
			TRANSPORTATION DEPARTMENT
			Airport (01350)
1		1	Senior Administrative Assistant
1		1	Transportation Building & Grounds Superintendent
3		3	Combination of:
			Airport Maintenance Security Tech II
			Airport Maintenance Security Tech I
5		5	Sub-total
			Mass Transit (Fund 56) (56110)
1		1	Director of Transportation Services
3		3	Transportation Supervisor
1		1	Senior Administrative Assistant
2		2	Transportation Dispatcher
1		1	Senior Account Clerk
1		1	Transportation Grants Specialist
1		1	Transportation Grant Assistant (grant funded)
30		30	Combination of:
			Transit Driver I
			Transit Driver II
2		2	Account Clerk
42		42	Sub-total
47		47	TOTAL TRANSPORTATION DEPARTMENT
			UTILITIES DEPARTMENT
			Utilities Administration (Fund 54) (50100)
1		1	Director of Utilities
1		1	Assistant Director of Utilities
1		1	Key Accounts Manager
1		1	IT Scada Systems Analyst
1		1	Utilities Energy Advisor
5		5	Sub-total
			Utilities - Fiscal Services (Fund 54) (50110)
1		1	Division Director of Support Services
1		1	Senior Secretary
1		1	Accountant II
1		1	Training & Safety Manager
1		1	Facilities & Fleet Manager
1		1	Utilities Warehouse Manager
1		1	Custodian
2		2	Senior Account Clerk
3	(1)	2	Warehouse Stock Clerk
	1	1	Senior Warehouse Stock Clerk
12		12	Sub-total

FY 2024	Changes	FY 2025	POSITION TITLE
1 1		1 1	Water Treatment Administration (Fund 52) (52100) Division Director of Water/Wastewater Treatment Senior Secretary
2		2	Sub-total
			Water Treatment (Fund 52) (52130)
1 1		1 1	Water Treatment Manager Water Chemist
3		3	Combination of: Bldg Maintenance Superintendent Senior Industrial Mechanic Industrial Mechanic
9		9	Combination of: Water Treatment Plant Operator Supervisor Water Treatment Plant Operator I Water Treatment Plant Operator II Water Treatment Plant Operator III Water Treatment Plant Operator Trainee
14		14	Sub-total
1 1		<u> </u>	Gas Administration (Fund 53) (53100) Division Director of Water & Gas Sub-total
			Gas Control (Fund 53) (53130)
1 2		1 2	Gas Supply Analyst Gas Control Technician
3		3	Sub-total
			Water & Gas Distribution (Fund 53) (53220)
1		1	Water and Gas Distribution Superintendent Water and Gas Distribution Supervisor
6		6	Combination of: Water and Gas Crew Supervisor W&G Construction Crew Supervisor Water and Gas Corrosion/Welder Supervisor
15		15	Combination of: Heavy Equipment Operator Motor Equipment Operator II Motor Equipment Operator III Utilities Pipeline Technician III Utilities Pipeline Technician II Utilities Pipeline Technician I Construction Worker
22		22	Sub-total Sub-total

FY 2024	Changes	FY 2025	POSITION TITLE
1 2 1 1 2		1 2 1 1 2	Water & Gas Engineering (Fund 53) (53210) W&G Chief Engineer Water and Gas Senior Engineer Tech. Water and Gas Compliance Coordinator Construction Inspector Combination of: Water and Gas GIS Engineer Tech. Water and Gas Senior GIS/CAD Technician
7		7	Sub-total
1 2 3		1 2 3	Water & Gas Meters & Regulators (Fund 53) (53240) Water & Gas Systems Control Superintendent Water and Gas Meter Tech. Sub-total
_		_	Water & Gas Service (Fund 53) (53230)
7 1		7 1	Water and Gas Service Tech. Dispatcher
8		8	Sub-total
1 1		1	Electric Administration (Fund 54) (54100) Division Director of Power & Light Sub-total
1 4 2	(1) (1)	1 3 1	Electric Distribution (Fund 54) (54120) Electric Distribution Superintendent Electric Line Crew Supervisor Inspector-Contractor Manager Electric Vegetation Right of Way Supervisor
18 3 1		18 3 1	Combination of: Electric Line Technician III Electric Line Technician II Electric Line Technician I Electric Ground Worker Electric OH/UG Equipment Operator Electric Right of Way Trimmer Dispatcher
29	(2)	27	Sub-total
1 1 1 5	(1)	1 1 5	Electric Engineering (Fund 54) (54110) Electric Engineering Tech Manager Electric Engineering Technician/Compliance Coordinator Senior Electric GIS/CAD Technician Combination of: Electric Senior Engineering Technician Electric Engineering Technician
1 1 1 11	(1) (2)	1 1 9	Electric Engineering Aide Senior Electric Engineer Electric Engineer Senior Secretary Sub-total

FY 2024	Changes	FY 2025	POSITION TITLE
1 1 3		1 1 3	Electric Meters (Fund 54) (54140) Electric Meter Supervisor AMI Support Technician Combination of: Electric Meter Technician I Electric Meter Technician II Electric Meter Technician III
5		5	Sub-total
1 1 11		1 1 11	Electric Substations (Fund 54) (54130) Electric Substation Supervisor Utility Operations Supervisor Combination of: Utility Operator Electric Substation Technician
13		13	Sub-total
1 1 2 138	(4)	1 1 2 134	Telecommunications (Fund 55) (55110) Division Director of Telecommunications Broadband Network Engineering Technician Sub-total TOTAL UTILITIES DEPARTMENT
1,076	8	1,084	TOTAL CITY FULL-TIME POSITIONS
12 4 16 87 22 141	1 1	13 5 16 87 22 143	CONSTITUTIONAL OFFICES (partially funded by City) Commissioner of the Revenue City Treasurer Clerk of Circuit Court Sheriff's Office Commonwealth Attorney (3 grant funded) TOTAL CONSTITUTIONAL OFFICES
1,217	10	1,227	GRAND TOTAL

FY 2024	Changes	FY 2025	POSITION TITLE
		FULL	-TIME POSITIONS BY FUND
731	6	737	General Fund (Constitutional Offices not included, see below)
80	1	81	VDOT Fund
4		4	Central Services
21		21	Motorized Equipment
42		42	Transportation Fund
27	5	32	Sanitation Fund
13		13	Cemetery Fund
11		11	Wastewater (Sewer) Fund
16		16	Water Fund `
44		44	Gas Fund
76	(4)	72	Electric Fund
2	()	2	Telecommunications Fund
1,067	8	1,075	Sub-total Sub-total
9		9	CDBG Fund
141	2	143	Constitutional Offices
1,217	10	1,227	GRAND TOTAL